



CRC Research Chair – Tier II Position in Human Rights and Equality Law

The University of Manitoba's Strategic Research Plan includes two Canada Research Chairs (Tier II): one at the Faculty of Law in Human Rights and Equality Law and the other in the Faculty of Arts in Law and Social Justice. The CRC program was established by the Government of Canada to enable Canadian universities to foster world-class research excellence (www.chairs.gc.ca). By this ad we seek to recruit and to nominate a CRC in Human Rights and Equality Law. The University is committed to becoming the university of choice for those who wish to study human rights (www.umanitoba.ca/admin/presidents/media/UM_Planning_Framework.pdf).

The University is also establishing a Centre for Human Rights Research (CHRR). The CHRR will bring people and organizations-both within and outside the University-together to enhance interdisciplinary and collaborative research capacities, create richer research training opportunities for students, and facilitate the fusion of research driven knowledge, public policy and intellectual debate.

Candidates must have an established research record with demonstrated potential of becoming a world leader in human rights and equality law. An LL.B, J.D. or equivalent law degree plus relevant advanced graduate degrees will be required and candidates must be 10 years or less from the highest degree at the time for nomination (in this case November 2010). They should have a demonstrated commitment to interdisciplinary research and to teaching, including working with graduate students, and a strong record of professional involvement with local, provincial and national advocacy organizations or community-university based research. The appointment will be tenured or tenure track at the Assistant or Associate Professor level and the successful applicant will have limited teaching responsibilities for the duration of the CRC.

The successful candidate will be expected to develop a research program and maintain a highly productive research agenda, provide effective teaching and mentoring to LL.B and graduate students and take a leadership role in the University's human rights initiatives. The primary focus of the proposed CRC will be comparative, inter-disciplinary and collaborative research on current and emerging human rights and equality law issues. Specific research areas could include the reform of criminal and civil laws related to sex, gender, sexuality, race, Aboriginality, reproduction, dis/ability and violence or examining the principled resolution of conflicts between rights based claims that are based in individual status and those based on group status.

The Faculty of Law has a rich and diverse research culture with working groups focusing on research and teaching excellence in the areas of Aboriginal Law and Policy, Human Rights, Advocacy, and Corporate, Commercial and Business law (www.umanitoba.ca/law/newsite/). The University of Manitoba has about 26,000 students and 90 degree programs. It is situated in Winnipeg, a culturally diverse city of almost 700,000 people. Winnipeg offers a high quality of life and affordable, easy access to some of the most beautiful lake country and recreational facilities in North America. It is home to the Canadian Museum for Human Rights (www.humanrightsmuseum.ca/) and the Indian Residential Schools Truth and Reconciliation Commission (www.trc-cvr.ca/index_e.html).

The University of Manitoba encourages applications from qualified men and women, including members of visible minorities, Aboriginal peoples, and persons with disabilities, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. Women are particularly encouraged to apply or to be nominated. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Applicants should send a covering letter, curriculum vitae, brief (1-3 page) five-year research program, and the names and contact information for three references to: Dean Chris Axworthy at chris_axworthy@umanitoba.ca or Faculty of Law, University of Manitoba, Winnipeg, Manitoba R3T 2N2.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provisions of "*The Freedom of Information and Protection of Privacy*" (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

Applications will be reviewed beginning February 10. All CRC nominees are subject to review and final approval by the CRC Secretariat. The anticipated start date is July 1, 2011.